



Human Resources

DATE: October 25, 2022

TO: Adjunct and FT Faculty

FROM: Robert S. Blizinski
Assistant Superintendent/VP of HR

SUBJECT: Status update Article 4: Fringe Benefits; Health Care Adjuncts

As you are aware, we have been in labor negotiations with your bargaining unit since June 2022. One of the most important issues for both the district and the union has been the offering of affordable health care benefits to our adjunct faculty. In June, the union had submitted an initial proposal to the district on this topic.

As many of you may be aware, [AB 190, the higher education trailer bill](#), was recently signed into law by the governor on September 27, 2022. This bill includes programmatic changes to further incentivize districts to provide quality, affordable and accessible coverage to all eligible part-time faculty. The Budget Act of 2022 included \$200 million ongoing Proposition 98 funds to augment funding for the Part-Time Faculty Health Insurance Program.

While the governor has approved these funds, the actual implementation of how the additional \$200 million would be distributed to the 116 community colleges has been left to the Chancellor's Office.

Since this proposal could have a large economic impact to the district, the district has been continually communicating to the Union that we would respond to the adjunct health care proposal once we have received the program outline from the Chancellor's Office.

As you will note from our September 23, 2023 counter proposal of article 4, and again [from our last proposal](#), we have included language of our intention to reopen this proposal within 14 days of receiving the program outline from the Chancellor's Office. As you can see, the district is not avoiding the topic; rather, we are awaiting crucial information that will ensure a well-thought out proposal that will be sustainable in the long term.

We are committed to finding affordable ways to offer health care benefits to our adjuncts.

Regards

Bob