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**TENTATIVE AGREEMENT BETWEEN THE  
PASADENA AREA COMMUNITY COLLEGE DISTRICT TO THE  
PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT) LOCAL  
6525**

**October 4, 2023**

The collective bargaining proposal presented herein by the Pasadena City College California Federation of Teachers, Local 6525 to the Pasadena Area Community College District is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the two parties.

The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:

**ARTICLE 10**  
**AGREEMENT**

Article 10      **BENEFITS FOR EMPLOYEES WHO RETIRE UNDER THE TERMS OF THIS AGREEMENT**

10.1      Medical/Dental Insurance

- A.      Eligible retirees may elect to continue coverage under District-sponsored medical and dental plans on the same terms, including District-paid premium contributions, as coverage is offered to full-time employees of the District, through the month in which the retiree reaches age sixty-five (65).
- B.      In order to be eligible for this benefit, the retiree must meet the following criteria:
1.      Must have retired from District employment under the Public Employees' Retirement System or the State Teachers' Retirement System, ~~or the State Teachers' Retirement System.~~
  2.      Must be at least fifty-five (55) years of age at the time of retirement.
  3.      Must have completed at least fourteen (14) years of service with the District. ~~For employees hired on or after July 1, 2011, the service requirement will be twenty five (2015) years with the District's contribution capped at the amount the employee is receiving for the year in which they retire.~~

- 40 4. Must have been eligible to receive District-sponsored medical and dental  
41 benefits in their last full year of employment.
- 42 5. Must be eligible for coverage under the District's medical and dental  
43 plans.
- 44 C. If, following retirement, the retiree ceases to be eligible for receipt of retirement  
45 benefits under PERS or STRS ~~or STRS~~, the benefit described in this Article will  
46 also cease.
- 47 D. Early retirees who have not been employed by the District fourteen (14) years but  
48 who have completed a minimum of five (5) years of service may elect to retain  
49 group coverage under the District-sponsored medical and dental plans by paying  
50 the monthly premiums to the District. For employees hired on or after July 1,  
51 2011, the minimum service required will be ten (10) years. Such premiums must  
52 be received by the District by the first (1st) day of the month for coverage during  
53 that month.
- 54 E. For retirees who satisfy conditions 1 and 3 of Paragraph B of this Article, and who  
55 have attained the age of sixty-five (65) shall apply for and enroll in Medicare Parts  
56 A and B. Upon satisfying these conditions and submitting proof annually of  
57 Medicare B enrollment (such as a copy of their Social Security statement denoting  
58 the Medicare Part B premium deduction), the District shall pay the standard  
59 Medicare Part B premium rate not to exceed \$1,900 annually. This amount will be  
60 based on the standard Medicare Part B premium rate annualized for the benefit  
61 year in which it is paid.

62 Signed and entered into this 4th day of October, 2023.

63  
64 FOR THE COLLEGE DISTRICT

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66 [Robert Blizinski \(Oct 23, 2023 08:51 PDT\)](#)

67 Robert S. Blizinski,  
68 Vice-President, Human Resources

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64 FOR PCC-CFT, Local 6525

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66 [Julio Huerta \(Oct 5, 2023 15:29 PDT\)](#)

67 Julio Huerta,  
68 CFT President

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Brian Cummins,  
Director, Human Resources



Ahrien T. Johnson (Oct 25, 2023 18:41 PDT)

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Ahrien T. Johnson,  
Field Representative