



PASADENA AREA COMMUNITY COLLEGE DISTRICT

**CONFIDENTIAL DATA FORM**

Completion of this form is strictly voluntary. Therefore, a decision not to complete the form will have no effect upon the consideration of your application for employment.

To comply with federal, state, and district guidelines for affirmative action in equal employment practices, the Pasadena Area Community College District must gather information and maintain records on applicant flow (number of minorities, women, and persons with disabilities applying for employment) and recruitment sources. Neither this form nor the information you provide will be used for any other purpose not required by federal, state, and district guidelines.

POSITION APPLYING FOR: \_\_\_\_\_ JOB NO.: \_\_\_\_\_

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

GENDER: Male \_\_\_\_\_ Female \_\_\_\_\_ AGE: 40 and over \_\_\_\_\_ Veteran \_\_\_\_\_ Disabled \_\_\_\_\_

**Disability Identification:** Anyone who has a physical or mental impairment substantially limiting one or more major life activities, has a record of such impairment, or is regarded as having such an impairment is considered a person with a disability "Major life activities" means functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking breathing, learning, and working. In terms of employment, the law defines a "qualified individual with a disability" as a person with a disability who can perform the essential functions of the job with or without reasonable accommodation.

**Do you need any accommodation with any special needs?** YES \_\_\_\_\_ NO \_\_\_\_\_  
(if yes, what kind?)

**Ethnic Identification:**

- HISPANIC Means all persons of Chicano, Mexican, Mexican-American, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race. **(Please specify by checking one.)**
- BLACK Means all persons having origins in any of the Black racial groups of Africa (not of Hispanic origin).
- AMERICAN INDIAN/ ALASKAN NATIVE Means all persons having origins in any of the original peoples of North America and maintaining cultural identification through tribal affiliation or community recognition.
- ASIAN or PACIFIC ISLANDER Means all persons of any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands: Chinese, Japanese, Filipino, Korean, Vietnamese, Asian Indian, Hawaiian, Guamanian, Samoan, Laotian, Cambodian. **(Please specify by checking one.)**
- WHITE Means all persons having origins in any of the original peoples of Europe, North Africa, the Middle East, and not of Hispanic origin.

**HOW DID YOU HEAR ABOUT THIS POSITION?**

- Self-initiated
- Advertisement - Newspaper (please specify name) \_\_\_\_\_
- Graduate department
- Professional organization (please specify) \_\_\_\_\_
- Other (please specify) \_\_\_\_\_
- Special recruitment effort by the Pasadena Area Community College District
- Pasadena Area Community College District employee
- Job fair
- College placement services
- Other (please specify) \_\_\_\_\_
- Web site