

Pasadena City College 2006-2007 Strategic Directions and College-Wide Goals

The mission of Pasadena City College is successful student learning. The College provides high-quality, academically rigorous instruction in a comprehensive transfer and vocational curriculum, as well as learning activities designed to improve the economic condition and quality of life of the diverse communities within the College's service area. Within the context of this mission, for the next three to five years the college will ensure that the college decisions are guided by evidence of institutional effectiveness by focusing on the following strategic directions:

Strategic Direction I: Complete the identification of the core institutional values and verify that these values provide the guiding principles for the college community.

Goal 06-1: The Institutional Planning and Research Office, working with other appropriate groups, will develop and implement processes for assessing the extent to which the core values of the institution are integrated into the activities of the college.

(Goal Origin: 2005-06 College goal #05-2)

Strategic Direction II: Develop and implement student-learning outcomes at the institutional, program and course levels.

Goal 06-2: The college-wide Steering Committee on Student Learning Outcomes will work to ensure that the College has adopted student learning outcomes at the course, program and institutional levels and has prepared a plan for assessing those SLOs.

(Goal Origin: 2005-06 College goal #05-3; 2006-07 President's Area plan, goal #2; 2006-07 SLO Steering Committee Unit plan, goal #1)

Goal 06-3: The Steering Committee on Student Learning Outcomes along with the offices of Instruction, Student and Learning Services, and the Academic Senate will work to ensure that SLOs have been developed for one-third of the college's inventory of courses.

(Goal Origin: 2006-07 Instructional Area Plan goal #4; 2006-07 SLO Steering Committee Unit Plan, goal #2)

Strategic Direction III: Assess and enhance the relevance of programs in light of enrollment changes and community needs.

Goal 06-4: The Office of Instruction will evaluate all existing noncredit programs and will establish a schedule and implement a process for program reviews of vocational programs to be completed every two years.

(Goal Origin: College goal 05-4; 2006-07 Instructional Area plan, goal #3)

Goal 06-5: The Office of Instruction will focus the scheduling of class offerings on those courses that are needed by students to complete a degree/certificate or to prepare for transfer.

(Goal Origin: Board Recommendation #1 to the Strategic Planning Retreat 2006)

Goal 06-6: The Offices of Instruction and Student and Learning Services will develop effective ways to address the need for remediation and basic skills assistance for those students who are not yet ready to succeed in college level courses.

(Goal Origin: 2006-07 Instructional Area plan, goal #5 and Board Recommendation #3 to the Strategic Planning Spring Retreat 2006)

Strategic Direction IV: Ensure all aspects of diversity are infused throughout the institution.

Goal 06-7: The President's Area, including Human Resources, the Academic Senate, the Classified Senate and Management Association and the College President, will provide leadership and support for the college's Board-approved Equal Employment Opportunity Plan.

(Goal Origin: College Goal #05-6; 2006-07 President's Area plan, goal #3)

Goal 06-8: All four areas of the college (the President's, Instruction, Student and Learning Services and Administrative Services), under the leadership and guidance of Human Resources, will develop strategies to improve diversity in employee recruitment and hiring, and provide training, development and career advancement opportunities for all employees.

(Goal Origin: 2005-06 College goal #05-5)

Goal 06-9: The Office of Student and Learning Services will coordinate with appropriate groups the implementation of the Student Equity Plan goals to support an institutional climate of inclusion.

(Goal Origin: 2006-07 Student and Learning Services Area Plan, goal #4).

Strategic Direction V: Engage key external constituencies (communities in our service area, local businesses and industries, and our elected officials) in support of the College.

Goal 06-10: The Office of External Relations, working with the College President and the Board of Trustees, will increase the number of contacts with our external constituencies.

(Goal Origin: 2006-07 External Relations Unit Plan, goal #2).