

PROFESSIONAL GROWTH CREDITS

Applicants for rank advancement should show how items given as evidence of professional growth are directly related to improvement in the performance of their college assignments.

The Academic Rank Committee considers a minimum of fifteen (15) total growth credits earned since the last change in rank to be satisfactory evidence of professional growth. "Growth credits" are defined by and may be selected from the following list, singly or in combination, to total fifteen. It is possible that, in certain cases, fewer than fifteen growth credits may still satisfy the Committee that the requirement has been met.

<u>Activity/Course/Etc.</u>	<u>Growth Credit Earned</u>
1. 1 Semester Unit	1.5
1 Quarter Unit	1.0
2. Professional Meetings	.25 (2-4 hours)
Seminars	.25 (2-4 hours)
Conferences	.25 (2-4 hours)
3. (Note: Must be 500 words or more and related to college assignment)	
Articles	3.0
Pamphlets	3.0
Booklets	3.0
4. Book related to college assignment	9.0
5. Service as an Officer	<i>Committee discretion</i>
Service as a Committee Chair in a Prof. Org.	<i>Committee discretion</i>
6. Service as Academic Senate President	5.0
7. Non-teaching work experience for 1 month outside of the college that relates to college assignment.	1.0
8. Travel for 1 month with at least 100 hours related to college assignment (not to include travel time or transportation) <i>partial period, partial credit</i>	1.0
9. Supervision of a Cadet (student teaching) (each 9 weeks)	1.0
10. New Instructional Program developed and implemented without release time.	<i>Committee discretion</i>
11. Other...	<i>Committee discretion</i>
Individually evaluated	
- Presentation of paper	
- Conducting a workshop which is not part of a college load	
- Individual research relating to college assignment	
- Committee participation	