



Pasadena Area Community College District
 Official Academic Salary Schedule
 Effective July 1, 2024
FULL-TIME MONTHLY INTERSESSION FACULTY
(Tenured Track and Tenured)

| STEP Years of Experience | A | B | C | D | E |
|---------------------------------|------------------------|---|--|--|------------------|
| | Minimum Qualifications | I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent***) | I. BA+72** or MA+36** II. Minimum Qualifications + 36** (Must possess a bachelor's degree) | I. BA+90** or MA+54** II. Minimum Qualifications + 54** (Must possess a master's degree) | Doctorate Degree |
| 1 - 6 | \$78.19 | \$81.61 | \$85.13 | \$88.56 | \$95.47 |
| 7 | \$81.61 | \$85.13 | \$88.56 | \$91.98 | \$98.93 |
| 8 | \$85.13 | \$88.56 | \$91.98 | \$95.47 | \$102.35 |
| 9 | \$88.56 | \$91.98 | \$95.47 | \$98.93 | \$105.80 |
| 10 | \$91.98 | \$95.47 | \$98.93 | \$102.35 | \$109.25 |
| 11 | \$91.98 | \$98.93 | \$102.35 | \$105.80 | \$112.69 |
| 12 | \$91.98 | \$98.93 | \$102.35 | \$109.25 | \$116.17 |
| 13 | \$91.98 | \$98.93 | \$102.35 | \$109.25 | \$116.17 |
| *14 | \$91.98 | \$98.93 | \$102.35 | \$109.25 | \$116.17 |
| 15 | \$95.47 | \$102.35 | \$105.80 | \$112.69 | \$119.63 |
| 16 | \$95.47 | \$102.35 | \$105.80 | \$112.69 | \$119.63 |
| 17 | \$95.47 | \$102.35 | \$105.80 | \$112.69 | \$119.63 |
| 18 | \$98.93 | \$105.80 | \$109.25 | \$116.17 | \$123.06 |
| 19 | \$98.93 | \$105.80 | \$109.25 | \$116.17 | \$123.06 |
| 20 | \$98.93 | \$105.80 | \$109.25 | \$116.17 | \$123.06 |
| 21 | \$102.35 | \$109.25 | \$112.69 | \$119.63 | \$126.54 |
| 22 | \$102.35 | \$109.25 | \$112.69 | \$119.63 | \$126.54 |
| 23 | \$102.35 | \$109.25 | \$112.69 | \$119.63 | \$126.54 |
| 24 | \$105.80 | \$112.69 | \$116.17 | \$123.06 | \$129.95 |
| 25 | \$105.80 | \$112.69 | \$116.17 | \$123.06 | \$129.95 |
| 26 | \$105.80 | \$112.69 | \$116.17 | \$123.06 | \$129.95 |
| 27 | \$109.25 | \$116.17 | \$119.63 | \$126.54 | \$133.40 |
| 28 | \$109.25 | \$116.17 | \$119.63 | \$126.54 | \$133.40 |
| 29 | \$109.25 | \$116.17 | \$119.63 | \$126.54 | \$133.40 |
| 30 | \$112.69 | \$119.63 | \$123.06 | \$129.95 | \$136.87 |
| 31 | \$112.69 | \$119.63 | \$123.06 | \$129.95 | \$136.87 |
| 32 | \$112.69 | \$119.63 | \$123.06 | \$129.95 | \$136.87 |
| 33 | \$116.17 | \$123.06 | \$126.54 | \$133.40 | \$140.33 |

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to 13 years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate degree (or equivalent***).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. For academic disciplines: possession of an earned doctorate from an accredited institution
- II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

- | | |
|---------------------------------|-------------------------|
| Administration of Justice | Fashion |
| Advertising/Graphic Design | Fire Technology |
| Automotive Technology | Food Services |
| Building Construction | Legal Assisting |
| Business Information Technology | Machine Shop Technology |
| Computer Information Systems | Medical Assisting |
| Cosmetology and Barbering | Photographic Technology |
| Dental Assisting | Commercial Photography |
| Dental Hygiene | Printing Technology |
| Dental Laboratory Technology | Radiologic Technology |
| Drafting--Mechanical Drafting | Sign Art |
| Electrical Technology | Telecommunications |
| Electronics Technology | Vocational Nursing |
| Emergency Medical Technology | Welding |

***60 semester units