



Pasadena Area Community College District
 Official Academic Salary Schedule
 Effective July 1, 2024
FULL-TIME MONTHLY NONTEACHING OVERLOAD FACULTY
(Tenured Track and Tenured)

STEP Years of Experience	A	B	C	D	E
	Minimum Qualifications	I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent***)	I. BA+72** or MA+36** II. . Minimum Qualifications + 36** (Must possess an bachelor's degree)	I. BA+90** or MA+54** II. . Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	\$57.70	\$60.29	\$62.89	\$65.39	\$70.47
*7	\$60.29	\$62.89	\$65.39	\$67.96	\$73.02
8	\$62.89	\$65.39	\$67.96	\$70.47	\$75.58
9	\$65.39	\$67.96	\$70.47	\$73.02	\$78.12
10	\$67.96	\$70.47	\$73.02	\$75.58	\$80.73
11	\$67.96	\$73.02	\$75.58	\$78.12	\$83.23
12	\$67.96	\$73.02	\$75.58	\$80.73	\$85.75
13	\$67.96	\$73.02	\$75.58	\$80.73	\$85.75
*14	\$67.96	\$73.02	\$75.58	\$80.73	\$85.75
15	\$70.47	\$75.58	\$78.12	\$83.23	\$88.33
16	\$70.47	\$75.58	\$78.12	\$83.23	\$88.33
17	\$70.47	\$75.58	\$78.12	\$83.23	\$88.33
18	\$73.02	\$78.12	\$80.73	\$85.75	\$90.89
19	\$73.02	\$78.12	\$80.73	\$85.75	\$90.89
20	\$73.02	\$78.12	\$80.73	\$85.75	\$90.89
21	\$75.58	\$80.73	\$83.23	\$88.33	\$93.45
22	\$75.58	\$80.73	\$83.23	\$88.33	\$93.45
23	\$75.58	\$80.73	\$83.23	\$88.33	\$93.45
24	\$78.12	\$83.23	\$85.75	\$90.89	\$95.94
25	\$78.12	\$83.23	\$85.75	\$90.89	\$95.94
26	\$78.12	\$83.23	\$85.75	\$90.89	\$95.94
27	\$80.73	\$85.75	\$88.33	\$93.45	\$98.53
28	\$80.73	\$85.75	\$88.33	\$93.45	\$98.53
29	\$80.73	\$85.75	\$88.33	\$93.45	\$98.53
30	\$83.23	\$88.33	\$90.89	\$95.94	\$101.06
31	\$83.23	\$88.33	\$90.89	\$95.94	\$101.06
32	\$83.23	\$88.33	\$90.89	\$95.94	\$101.06
33	\$85.75	\$90.89	\$93.45	\$98.53	\$103.60

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to 13 years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate degree (or equivalent^{***}).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. For academic disciplines: possession of an earned doctorate from an accredited institution
- II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

- | | |
|---------------------------------|-------------------------|
| Administration of Justice | Fashion |
| Advertising/Graphic Design | Fire Technology |
| Automotive Technology | Food Services |
| Building Construction | Legal Assisting |
| Business Information Technology | Machine Shop Technology |
| Computer Information Systems | Medical Assisting |
| Cosmetology and Barbering | Photographic Technology |
| Dental Assisting | Commercial Photography |
| Dental Hygiene | Printing Technology |
| Dental Laboratory Technology | Radiologic Technology |
| Drafting--Mechanical Drafting | Sign Art |
| Electrical Technology | Telecommunications |
| Electronics Technology | Vocational Nursing |
| Emergency Medical Technology | Welding |

^{***}60 semester units