2 3	PASADENA AREA COMMUNITY COLLEGE DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, AND ITS PASADENA CHAPTER 777
4	
5	March 21, 2024
6 7 8	The collective bargaining proposal presented herein by the Pasadena Area Community College District to the California School Employees Association and its Pasadena Chapter 777 is
9 10	expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the parties.
11 12 13 14	The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement except as set forth below:
15	ARTICLE 20
16	SHIFT DIFFERENTIAL
17	
 18 19 20 21 22 23 24 25 26 27 28 29 30 	20.1 Swing, Day and Sundown If a position requires that 50% or more of any employee's weekly assigned time must be worked after 4:00 p.m., the employee is entitled to the Swing shift differential. If a position requires that 50% or more of any employee's weekly assigned time must be worked after 9:00 p.m., the employee is entitled to the Sundown shift differential. This differential is included in the employee's gross monthly rate. If an employee is temporarily assigned to a second or third shift, such assignment shall be compensated from the first day. An employee regularly assigned to the swing or sundown shift shall receive a shift differential above his/her base rate of pay for each day worked on such shift, resulting in one of the following: Swing shift = 5% 5% differential Sundown shift = 8% 8% 8% differential
31 32 33 34 35 36 37 38	20.2 Saturday Weekend Work An employee regularly assigned to work a Sunday through Thursday or a Tuesday through Saturday shift shall receive a shift differential of 2% 1% above their rate of pay for all regularly scheduled hours . Signed and entered into this 21st day of March 2024. FOR THE COLLEGE DISTRICT FOR CSEA March 2024. FOR THE COLLEGE DISTRICT For tBlinkki (Mar 21, 202417:58 PDT)
39	Robert Blizhski (Mar 21, 2024 17:58 PDT) Grego (gutermanek (Mar 22, 2024 21:46 PDT))

TENTATIVE AGREEMENT BETWEEN THE

- 40
- Robert S. Blizinski, Vice-President, Human Resources 41 42

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- Brian Cummins, 45
- Director, Human Resources 46

Gregory Zemanek, CSEA, Chapter 777 President

Joseph Zacklin (Apr 2, 2024 13:44 PDT)

Joseph Zacklin, CSEA Labor Relations Representative