



PASADENA AREA COMMUNITY COLLEGE DISTRICT  
**Official Unclassified Salary Schedule**  
 Effective January 1, 2008

Classification	Pay Rate
Student Worker I	8.00
Student Worker II	9.00
Student Worker III	10.00
Student Worker IV	11.00
College Assistant I	8.00
College Assistant II	9.00
College Assistant III	10.00
College Assistant IV	11.00
College Assistant V	12.00
College Assistant VI	16.00
College Assistant VII	19.00
College Assistant VIII	23.00
College Assistant IX	24.00*
College Assistant X	28.00*
College Assistant XI	30.00*
College Assistant XII	33.00*
Instructional Aide I	9.00
Instructional Aide II	10.00
Instructional Aide III	11.00
Instructional Aide IV	15.00
Instructional Aide V	18.00

\* Restricted rates

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**STUDENT WORKER**

<b>Working Limitations</b>	Special limitations: must be enrolled in 6 or more units at PCC; limited to 20 work hours per week
<b>Object Code</b>	2311

College Title	Description of Level of Duties	Pay Rate
Student Worker I	Entry Level. Basic student help. No special knowledge, skill, or responsibility	8.00
Student Worker II	Requires some specialized training, experience, and/or knowledge of the duties to be performed	9.00
Student Worker III	Requires some independent judgment in addition to knowledge of the duties to be performed	10.00
Student Worker IV	Requires special skills and/or knowledge; requires little supervision	11.00

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**COLLEGE ASSISTANT**

<b>Working Limitations</b>	Work in all departments limited to 900 hours <u>OR</u> 170 workdays in a fiscal year, whichever comes first
<b>Object Code</b>	2312

College Title	Examples of Working Titles	Comparable Classified Positions	Description of Level of Duties	Pay Rate
College Assistant I	Comparable to a Student Assistant 1; Technical Assistant 1; College Safety Officer 1		Entry level no specific skills or experience required; supervisor will train	8.00
College Assistant II	Technical Assistant 2; College Safety Officer 2		Just above entry level; has minimal training	9.00
College Assistant III	College Safety Officer 3; Sub-Relief Clerk	Clerk	General help in an office or department; has at least basic office skills; may use computer programs	10.00
College Assistant IV	Child Development Specialist	Department Lab. Aide	General help in office but has at least one specific well-developed skill or expertise	11.00
College Assistant V	Testing Aide	Intermediate Clerk	Has somewhat specialized skills, but they do not require specialized training	12.00
College Assistant VI	Music Coach 1; Accompanist 1	Accountant, Evaluator	Specialized skills that require specialized training, primarily at the college level	16.00
College Assistant VII	Sign Language Interpreter 1; Real Time Captionist 1; Music Coach 2; Accompanist 2	Senior Hardware Specialist	More advanced specialized skills and training required	19.00
College Assistant VIII	Music Coach 3	Intermediate Programmer Analyst	Highly professional work requiring certification and/or skills at the highest level of the profession, and/or serving as a lead to others who are less skilled in the work	23.00
College Assistant IX *	Sign Language Interpreter 2; Real Time Captionist 2		Specialized skills that require specialized training, primarily at the college level	24.00*
College Assistant X *	Sign Language Interpreter 3; Real Time Captionist 3		More advanced specialized skills and training required	28.00*
College Assistant XI *	Sign Language Interpreter 4; Real Time Captionist 4; Staff Registered Nurse		Highly professional work requiring certification and/or skills at the highest level of the profession, and/or serving as a lead to others who are less skilled in the work	30.00*
College Assistant XII *	Specialized Sign Language Interpreter; Specialized Registered Nurse; Specialized Real Time Captionist		Specialized skills as a Sign Language Interpreter, Registered Nurse or Real Time Captionist	33.00*

\* This classification is only available for the specifically listed titles and/or duties.

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**INSTRUCTIONAL AIDE**

<b>Working Limitations</b>	Hourly Aides who assist the instructor <u>in the classroom</u> ; work in all departments limited to 900 hours <u>OR</u> 170 workdays in a fiscal year, whichever comes first
<b>Object Code</b>	2410

College Title	Description of Level of Duties	Pay Rate
Instructional Aide I	Entry level, less than one semester experience	9.00
Instructional Aide II	Some (more than one semester) experience as an Instructional Aide, and/or at least 10 units of college course work successfully completed, and/or college course work in the discipline where the aide will be working	10.00
Instructional Aide III	At least two semesters' experience as an Instructional Aide and/or at least 15 units of college course work completed, and/or college course work in the discipline where the aide will be working	11.00
Instructional Aide IV	At least three semesters' experience as an Instructional Aide and/or at least 20 units of college course work completed, and/or college course work in the discipline where the aide will be working	15.00
Instructional Aide V	At least four semesters' experience as an Instructional Aide and/or at least 30 semester units of college course work completed and/or college course work in the discipline where the aide will be working	18.00

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**STIPENDS**

<b>Object Code</b>	2310
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College Title	Description of Level of Duties	Pay Rate
Stipend	Special assignments	As defined by Cost Center Manager (not applicable to College Assistants, Instructional Aides or Student Workers)