

ACADEMIC FACULTY: OVERVIEW OF RANK ADVANCEMENT REQUIREMENTS

Full-Time Credit and Non-Credit Faculty: (>75%)

Rank	Years of Service	Salary Scale	Tenured	Education	Professional Growth Credits
Instructor	Initial placement	Initial placement	Upon approval	Minimum qualifications	NA
Assistant Professor*	≥ 4	≥ B-6	Yes	Master's degree and 54 units♦ (81 qtr. units) of appropriate study after the Bachelor's degree OR Master's degree plus 18 units♦ (27 qtr. units) earned after the Master's degree	NA
Associate Professor*	≥ 7 (3 yrs. may be applied from another institution)	≥ C-7	Yes	Master's degree and 72 units♦ (108 qtr. units) of appropriate study after the Bachelor's degree OR Master's degree plus 36 units♦ (54 qtr. units) earned after the Master's degree	15
Professor*	≥ 12 (≥ 4 years since Associate Professor)	≥ D-12	Yes	Master's degree and 90 units♦ (135 qtr. units) of appropriate study after the Bachelor's degree OR Master's degree plus 54 units♦ (81 qtr. units) earned after the Master's degree	15

Part-Time Faculty

Rank	Years of Service	Salary Scale	Tenured	Education	Professional Growth Credits
Adjunct Assistant Professor	Completion of teaching 8 regular semesters (inter-sessions excluded)	≥ B-6	NA	Master's degree and 54 units♦ (81 qtr. units) of appropriate study after the Bachelor's degree OR Master's degree plus 18 units♦ (27 qtr. units) earned after the Master's degree	NA

* Rank advancement subject to approval by the Academic Senate and President of the College.

♦ For qualifying units for advancement see PACCD/CTA contract agreement Section 12:6: Application for Advancement