Pasadena Area Community College District
Official Academic Salary Schedule
Effective July 1, 2025
ADJUNCT SEMESTER FACULTY

STEP Years of Experience	A Minimum Qualifications	B I. BA +54** or MA + 18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent***)	C I. BA +72** or MA + 36** II. Minimum Qualifications + 36** (Must possess an bachelor's degree)	D I. BA + 90** or MA + 54** II. Minimum Qualifications + 54** (Must possess a master's degree)	E Doctorate Degree
1	$77.81	$79.63	$81.52	$83.46	$87.25
2	$79.63	$81.52	$83.46	$85.33	$89.11
3	$81.52	$83.46	$85.33	$87.25	$90.99
4	$83.46	$85.33	$87.25	$89.11	$92.95
5	$85.33	$87.25	$89.11	$90.99	$94.81
6	$87.25	$89.11	$90.99	$92.95	$96.77
*7	$89.11	$90.99	$92.95	$94.81	$98.65
8	$90.99	$92.95	$94.81	$96.77	$100.49
9	$92.95	$94.81	$96.77	$98.65	$102.42
10	$94.81	$96.77	$98.65	$100.49	$104.35
11	$96.77	$98.65	$100.49	$102.42	$106.22
12	$98.65	$100.49	$102.42	$104.35	$108.14
13	$100.49	$102.42	$104.35	$106.22	$110.07
14	$102.42	$104.35	$106.22	$108.14	$111.87
15	$104.35	$106.22	$108.14	$110.07	$113.79
16	$106.22	$108.14	$110.07	$111.87	$115.76
17	$108.14	$110.07	$111.87	$113.79	$117.57
18	$110.07	$111.87	$113.79	$115.76	$119.46
19	$111.87	$113.79	$115.76	$117.57	$121.40
20	$113.79	$115.76	$117.57	$119.46	$123.29
21	$115.76	$117.57	$119.46	$121.40	$125.19
22	$117.57	$119.46	$121.40	$123.29	$127.13
23	$119.46	$121.40	$123.29	$125.19	$128.93
24	$121.40	$123.29	$125.19	$127.13	$130.84
25	$123.29	$125.19	$127.13	$128.93	$132.76

Classes B, C, D (Category I) Faculty in subject matter areas in which a bachelor's degree or higher is offered.

Classes B, C, D (Category II) Faculty in subject matter areas in which no bachelor's degree is offered (see reverse).

* Initial step placement based on experience beyond that required for the credential. Double line indicates maximum limit for initial employment. Faculty must serve a minimum of 150 hours to qualify for the next step. After attaining qualifying hours, the effective date for movement is July 1. Teachers are placed on the schedule as new employees after a break of service exceeding 39 months. (Placement of employees with credential issued prior to January 1, 1971, will be evaluated on an individual basis.)

****** Upper division or graduate level semester units (convert quarter units to semester units by multiplying 2/3). For full details see Article 12 of the PCC/CTA Contract.

******* 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to six years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

I. MA + 18 or BA + 54.
II. Eighteen units beyond those required for the minimum qualifications, including an associate art's degree (or equivalent***).

CLASS C

I. MA + 36 or BA + 72.
II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

I. MA + 54 or BA + 90.
II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

I. For academic disciplines: possession of an earned doctorate from an accredited institution
II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

Administration of Justice
Advertising/Graphic Design
Automotive Technology
Building Construction
Business Information Technology
Computer Information Systems
Cosmetology and Barbering
Dental Assisting
Dental Hygiene
Dental Laboratory Technology
Drafting--Mechanical Drafting
Electrical Technology
Electronics Technology
Emergency Medical Technology
Fashion
Fire Technology
Food Services
Legal Assisting
Machine Shop Technology
Medical Assisting
Photographic Technology
Commercial Photography
Printing Technology
Radiologic Technology
Sign Art
Telecommunications
Vocational Nursing
Welding

***60 semester units