Pasadena Area Community College District
Official Academic Salary Schedule
Effective July 1, 2025
FULL-TIME MONTHLY FACULTY
(Tenure Track and Tenured)

10- Month Contract Faculty – 10 payments per year
11- Month Contract Faculty – 11 payments per year
12- Month Contract Faculty – 12 payments per year

STEP Years of Experience	A Minimum Qualifications	B I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate degree or equivalent***)	C I. BA+72** or MA+36** II. . Minimum Qualifications + 36** (Must possess an bachelor's degree)	D I. BA+90** or MA+54** II. . Minimum Qualifications + 54** (Must possess a master's degree)	E Doctorate Degree
1 - 6	$8,679.71	$9,062.66	$9,445.61	$9,828.52	$10,594.36
7	$9,062.66	$9,445.61	$9,828.52	$10,211.45	$10,977.28
8	$9,445.61	$9,828.52	$10,211.45	$10,594.36	$11,360.22
9	$9,828.52	$10,211.45	$10,594.36	$10,977.28	$11,743.13
10	$10,211.45	$10,594.36	$10,977.28	$11,360.22	$12,126.09
11	$10,211.45	$10,977.28	$11,360.22	$11,743.13	$12,509.02
12	$10,211.45	$10,977.28	$11,360.22	$12,126.09	$12,891.97
13	$10,211.45	$10,977.28	$11,360.22	$12,126.09	$12,891.97
*14	$10,211.45	$10,977.28	$11,360.22	$12,126.09	$12,891.97
15	$10,594.36	$11,360.22	$11,743.13	$12,509.02	$13,274.90
16	$10,594.36	$11,360.22	$11,743.13	$12,509.02	$13,274.90
17	$10,594.36	$11,360.22	$11,743.13	$12,509.02	$13,274.90
18	$10,977.28	$11,743.13	$12,126.09	$12,891.97	$13,657.84
19	$10,977.28	$11,743.13	$12,126.09	$12,891.97	$13,657.84
20	$10,977.28	$11,743.13	$12,126.09	$12,891.97	$13,657.84
21	$11,360.22	$12,126.09	$12,509.02	$13,274.90	$14,040.74
22	$11,360.22	$12,126.09	$12,509.02	$13,274.90	$14,040.74
23	$11,360.22	$12,126.09	$12,509.02	$13,274.90	$14,040.74
24	$11,743.13	$12,509.02	$12,891.97	$13,657.84	$14,423.66
25	$11,743.13	$12,509.02	$12,891.97	$13,657.84	$14,423.66
26	$11,743.13	$12,509.02	$12,891.97	$13,657.84	$14,423.66
27	$12,126.09	$12,891.97	$13,274.90	$14,040.74	$14,806.53
28	$12,126.09	$12,891.97	$13,274.90	$14,040.74	$14,806.53
29	$12,126.09	$12,891.97	$13,274.90	$14,040.74	$14,806.53
30	$12,509.02	$13,274.90	$13,657.84	$14,423.66	$15,189.56
31	$12,509.02	$13,274.90	$13,657.84	$14,423.66	$15,189.56
32	$12,509.02	$13,274.90	$13,657.84	$14,423.66	$15,189.56
33	$12,891.97	$13,657.84	$14,040.74	$14,806.53	$15,572.42

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

***** Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

****** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

******* 60 semester units.

10 Month Contract Faculty – 12 payments per year

STEP Years of Experience	A Minimum Qualifications	B III. BA+54** or MA+18** IV. Minimum Qualifications + 18** (Must possess an associate degree or equivalent***)	C III. BA+72** or MA+36** IV. . Minimum Qualifications + 36** (Must possess an bachelor's degree)	D III. BA+90** or MA+54** IV. . Minimum Qualifications + 54** (Must possess a master's degree)	E Doctorate Degree
1 - 6	$7,233.08	$7,552.23	$7,871.36	$8,190.45	$8,828.65
7	$7,552.23	$7,871.36	$8,190.45	$8,509.53	$9,147.77
8	$7,871.36	$8,190.45	$8,509.53	$8,828.65	$9,466.85
9	$8,190.45	$8,509.53	$8,828.65	$9,147.77	$9,785.95
10	$8,509.53	$8,828.65	$9,147.77	$9,466.85	$10,105.07
11	$8,509.53	$9,147.77	$9,466.85	$9,785.95	$10,424.18
12	$8,509.53	$9,147.77	$9,466.85	$10,105.07	$10,743.31
13	$8,509.53	$9,147.77	$9,466.85	$10,105.07	$10,743.31
*14	$8,509.53	$9,147.77	$9,466.85	$10,105.07	$10,743.31
15	$8,828.65	$9,466.85	$9,785.95	$10,424.18	$11,062.41
16	$8,828.65	$9,466.85	$9,785.95	$10,424.18	$11,062.41
17	$8,828.65	$9,466.85	$9,785.95	$10,424.18	$11,062.41
18	$9,147.77	$9,785.95	$10,105.07	$10,743.31	$11,381.51
19	$9,147.77	$9,785.95	$10,105.07	$10,743.31	$11,381.51
20	$9,147.77	$9,785.95	$10,105.07	$10,743.31	$11,381.51
21	$9,466.85	$10,105.07	$10,424.18	$11,062.41	$11,700.60
22	$9,466.85	$10,105.07	$10,424.18	$11,062.41	$11,700.60
23	$9,466.85	$10,105.07	$10,424.18	$11,062.41	$11,700.60
24	$9,785.95	$10,424.18	$10,743.31	$11,381.51	$12,019.70
25	$9,785.95	$10,424.18	$10,743.31	$11,381.51	$12,019.70
26	$9,785.95	$10,424.18	$10,743.31	$11,381.51	$12,019.70
27	$10,105.07	$10,743.31	$11,062.41	$11,700.60	$12,338.81
28	$10,105.07	$10,743.31	$11,062.41	$11,700.60	$12,338.81
29	$10,105.07	$10,743.31	$11,062.41	$11,700.60	$12,338.81
30	$10,424.18	$11,062.41	$11,381.51	$12,019.70	$12,657.97
31	$10,424.18	$11,062.41	$11,381.51	$12,019.70	$12,657.97
32	$10,424.18	$11,062.41	$11,381.51	$12,019.70	$12,657.97
33	$10,743.31	$11,381.51	$11,700.60	$12,338.81	$12,977.05

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

***** Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

****** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

******* 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to 13 years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A
Minimum Qualifications.

CLASS B
I. MA + 18 or BA + 54.
II. Eighteen units beyond those required for the minimum qualifications, including an associate degree (or equivalent***).

CLASS C
I. MA + 36 or BA + 72.
II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D
I. MA + 54 or BA + 90.
II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E
I. For academic disciplines: possession of an earned doctorate from an accredited institution
II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)
Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

Administration of Justice	Fashion
Advertising/Graphic Design	Fire Technology
Automotive Technology	Food Services
Building Construction	Legal Assisting
Business Information Technology	Machine Shop Technology
Computer Information Systems	Medical Assisting
Cosmetology and Barbering	Photographic Technology
Dental Assisting	Commercial Photography
Dental Hygiene	Printing Technology
Dental Laboratory Technology	Radiologic Technology
Drafting--Mechanical Drafting	Sign Art
Electrical Technology	Telecommunications
Electronics Technology	Vocational Nursing
Emergency Medical Technology	Welding