



Pasadena Area Community College District
 Official Academic Salary Schedule
 Effective July 1, 2024
FULL-TIME MONTHLY NONTEACHING FACULTY
(Tenured Track and Tenured)

11-Month Contract Faculty – 12 payments per year

STEP Years of Experience	A	B	C	D	E
	Minimum Qualifications	I. BA+54** or MA+18** II. Minimum Qualifications + 18** (Must possess an associate's degree or equivalent***)	I. BA+72** or MA+36** II. Minimum Qualifications + 36** (Must possess a bachelor's degree)	I. BA+90** or MA+54** II. Minimum Qualifications + 54** (Must possess a master's degree)	Doctorate Degree
1 - 6	\$7,777.52	\$8,120.66	\$8,463.78	\$8,806.93	\$9,493.20
7	\$8,120.66	\$8,463.78	\$8,806.93	\$9,150.02	\$9,836.27
8	\$8,463.78	\$8,806.93	\$9,150.02	\$9,493.20	\$10,179.41
9	\$8,806.93	\$9,150.02	\$9,493.20	\$9,836.27	\$10,522.53
10	\$9,150.02	\$9,493.20	\$9,836.27	\$10,179.41	\$10,865.67
11	\$9,150.02	\$9,836.27	\$10,179.41	\$10,522.53	\$11,208.79
12	\$9,150.02	\$9,836.27	\$10,179.41	\$10,865.67	\$11,551.95
13	\$9,150.02	\$9,836.27	\$10,179.41	\$10,865.67	\$11,551.95
*14	\$9,150.02	\$9,836.27	\$10,179.41	\$10,865.67	\$11,551.95
15	\$9,493.20	\$10,179.41	\$10,522.53	\$11,208.79	\$11,895.07
16	\$9,493.20	\$10,179.41	\$10,522.53	\$11,208.79	\$11,895.07
17	\$9,493.20	\$10,179.41	\$10,522.53	\$11,208.79	\$11,895.07
18	\$9,836.27	\$10,522.53	\$10,865.67	\$11,551.95	\$12,238.21
19	\$9,836.27	\$10,522.53	\$10,865.67	\$11,551.95	\$12,238.21
20	\$9,836.27	\$10,522.53	\$10,865.67	\$11,551.95	\$12,238.21
21	\$10,179.41	\$10,865.67	\$11,208.79	\$11,895.07	\$12,581.32
22	\$10,179.41	\$10,865.67	\$11,208.79	\$11,895.07	\$12,581.32
23	\$10,179.41	\$10,865.67	\$11,208.79	\$11,895.07	\$12,581.32
24	\$10,522.53	\$11,208.79	\$11,551.95	\$12,238.21	\$12,924.39
25	\$10,522.53	\$11,208.79	\$11,551.95	\$12,238.21	\$12,924.39
26	\$10,522.53	\$11,208.79	\$11,551.95	\$12,238.21	\$12,924.39
27	\$10,865.67	\$11,551.95	\$11,895.07	\$12,581.32	\$13,267.55
28	\$10,865.67	\$11,551.95	\$11,895.07	\$12,581.32	\$13,267.55
29	\$10,865.67	\$11,551.95	\$11,895.07	\$12,581.32	\$13,267.55
30	\$11,208.79	\$11,895.07	\$12,238.21	\$12,924.39	\$13,610.72
31	\$11,208.79	\$11,895.07	\$12,238.21	\$12,924.39	\$13,610.72
32	\$11,208.79	\$11,895.07	\$12,238.21	\$12,924.39	\$13,610.72
33	\$11,551.95	\$12,238.21	\$12,581.32	\$13,267.55	\$13,953.82

Category I Faculty in disciplines requiring a master's degree.

Category II Faculty in disciplines in which a master's degree is not generally available.

* Initial placement of the schedule recognizes on a year-for-year basis up to 13 years of full-time suitable teaching experience, for placement at the maximum initial step 14. Credit shall be given for up to 3 years full-time during the preceding 5 years for part-time teaching experience.

Double line indicates maximum limit for initial employment.

** Upper division or graduate-level semester units (convert quarter units to semester units by multiplying by 2/3).

For full details see Article 12 of the PCC/CTA Contract

*** 60 semester units.

Initial placement of the schedule recognizes on a year-for-year basis up to 13 years suitable teaching experience and/or vocational experience exceeding that required to meet minimum teaching qualifications.

CLASS A

Minimum Qualifications.

CLASS B

- I. MA + 18 or BA + 54.
- II. Eighteen units beyond those required for the minimum qualifications, including an associate degree (or equivalent***).

CLASS C

- I. MA + 36 or BA + 72.
- II. Thirty-six units beyond those required for the minimum qualifications, including a bachelor's degree.

CLASS D

- I. MA + 54 or BA + 90.
- II. Fifty-four (54) units beyond those required for minimum qualifications, including a master's degree.

CLASS E

- I. For academic disciplines: possession of an earned doctorate from an accredited institution
- II. For vocational disciplines: completion of a bachelor's degree and graduation from a three-year program at a professionally oriented institution recognized and approved by the California Community Colleges Chancellor's Office which degree can be translated to the equivalent of a doctorate.

CLASSES B, C, D (Category II)

Open only to faculty in the following subject matter areas in which no bachelor's degree is offered:

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|---------------------------------|-------------------------|
| Administration of Justice | Fashion |
| Advertising/Graphic Design | Fire Technology |
| Automotive Technology | Food Services |
| Building Construction | Legal Assisting |
| Business Information Technology | Machine Shop Technology |
| Computer Information Systems | Medical Assisting |
| Cosmetology and Barbering | Photographic Technology |
| Dental Assisting | Commercial Photography |
| Dental Hygiene | Printing Technology |
| Dental Laboratory Technology | Radiologic Technology |
| Drafting--Mechanical Drafting | Sign Art |
| Electrical Technology | Telecommunications |
| Electronics Technology | Vocational Nursing |
| Emergency Medical Technology | Welding |

***60 semester unit