

PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION
Monthly Salary Schedule – Regular Base Schedule

Step	M1	M2	M3	M4	M5
1	\$11,785.61	\$9,773.46	\$8,738.78	\$7,123.48	\$6,103.54
2	\$12,021.26	\$9,968.94	\$8,913.52	\$7,265.97	\$6,225.65
3	\$12,261.67	\$10,168.28	\$9,091.74	\$7,411.27	\$6,350.14
4	\$12,506.91	\$10,371.69	\$9,273.65	\$7,559.45	\$6,477.14
5	\$12,757.13	\$10,579.08	\$9,459.15	\$7,710.68	\$6,606.73
6	\$13,012.27	\$10,790.71	\$9,648.32	\$7,864.88	\$6,738.84
7	\$13,272.43	\$11,006.52	\$9,841.26	\$8,022.17	\$6,873.57
8	\$13,537.93	\$11,226.59	\$10,038.07	\$8,182.68	\$7,011.04
9	\$13,808.68	\$11,451.12	\$10,238.79	\$8,346.29	\$7,151.30
10	\$14,084.82	\$11,680.20	\$10,443.66	\$8,513.16	\$7,294.36
11	\$14,366.60	\$11,913.74	\$10,652.48	\$8,683.46	\$7,440.24
12	\$14,653.89	\$12,152.02	\$10,865.50	\$8,857.14	\$7,589.00
13	\$14,947.00	\$12,395.06	\$11,082.85	\$9,034.31	\$7,740.78
14	\$15,245.92	\$12,643.00	\$11,304.47	\$9,214.94	\$7,895.59
15	\$15,550.85	\$12,895.82	\$11,530.55	\$9,399.29	\$8,053.46
16	\$15,861.87	\$13,153.77	\$11,761.19	\$9,587.29	\$8,214.54
17	\$16,179.10	\$13,416.87	\$11,996.46	\$9,778.98	\$8,378.83
18	\$16,502.62	\$13,685.17	\$12,236.39	\$9,974.65	\$8,546.40
19	\$16,832.72	\$13,958.90	\$12,481.08	\$10,174.08	\$8,717.36
20	\$17,169.33	\$14,238.06	\$12,730.68	\$10,377.59	\$8,891.72

M-1

Chief of Police
Dean, Academic Affairs
Dean, Business
Dean, Career and Technical Education (CTE)
Dean, Counseling and Student Success Services
Dean, English
Dean, Health Sciences
Dean, Instructional Services
Dean, Kinesiology, Health, & Athletics
Dean, Languages and ESL
Dean, Library and Distance Education
Dean, Math and Computer Sciences
Dean, Natural Sciences
Dean, Non-Credit and Adult Education
Dean, Performing and Communication Arts
Dean, Rosemead Site
Dean, Social Sciences
Dean, Special Services
Dean, Student Life
Dean, Student Services
Dean, Visual Arts and Media Studies
Director, Enterprise Applications
Director, Extension
Director, Human Resources
Director, Marketing
Director, Technical Services

M-2
Assistant Director, Enterprise Applications
Assistant Director, Technical Services
Associate Dean, Learning Resources
Associate Dean, Pathways
Athletic Director
Director, Admissions, Records, and Enrollment Management
Director, Child Development Center
Director, Financial Aid
Director, International Students
Director, Outreach & Transfer
Director, Professional Development
Director, Purchasing & Contract Administration
Director, Small Business Development Center
Manager, Maintenance and Operations

M-3

Assistant Director, Financial Aid
Assistant Director, Human Resources
Career Center Manager
Controller
Director, EOP&S/CARE & Foster Care Program
Director, Student Equity
Director of Development and Operations
Director of Football Operations/Head Coach
Director of Operations, Economic Workforce Development
Director of Programs and Alumni Engagement
Director of Student Health Services
Director of the Veteran Resource Center
Manager, Academic Services
Manager, Internal Audit
Police Sergeant
Supervisor, Creative Services
Supervisor, Payroll

M-4

Custodial Supervisor
Director of the Welcome Center
Grounds Keeping Supervisor
Supervisor, Budget, Forecasting & Analysis
Supervisor, Community Education Center Operations
Supervisor, Facilities Services
Supervisor, Lab Services
Supervisor, Office Services
Supervisor, Publications
Supervisor, Grants Accounting
Supervisor, Student Business Services
Supervisor of Campus Events
Title IX Investigator Manager

M-5

Coordinator, Educational Talent Search
Coordinator, Math/Science Upward Bound
Coordinator, Teaching and Learning Center
Coordinator, Upward Bound Program
Student Support Services Coordinator
TRIO Coordinator
Work Based Learning Coordinator

Longevity

After 10 years – additional 2.5% over base
After 15 years – additional 2.5% over base
After 20 years – additional 2.5% over base

After 25 years – additional 2.5% over base
After 30 years – additional 2.5% over base

*Initial placement on the salary schedule should be at Step 1. Exceptions may be made by the Chief Human Resources Officer in consultation with the appropriate Senior Vice President to approve placement of employees above the minimum step in order to meet difficult recruiting condition, obtain a person with markedly superior qualification or to recognize substantial prior experience directly related to the position. In making the determination for initial salary place, the Chief Human Resources Officer may also consider educational level attained, qualifying years of experience, years in position, number of people supervised, and budgetary oversight level. Additionally, additional compensation (within the range) may be granted in acknowledgement of changes that significantly impact assignment

Effective July 1, 2021, Board approved April 15, 2020
5.07% increase
Revised as of 7/1/2021
Schedule L



**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION**

Monthly Salary Schedule – Regular Base Plus Master’s Schedule

Step	M1	M2	M3	M4	M5
1	\$12,027.75	\$10,015.60	\$8,980.92	\$7,365.64	\$6,345.68
2	\$12,263.41	\$10,211.09	\$9,155.67	\$7,508.11	\$6,467.82
3	\$12,503.83	\$10,410.43	\$9,333.87	\$7,653.41	\$6,592.28
4	\$12,749.10	\$10,613.84	\$9,515.80	\$7,801.63	\$6,719.28
5	\$12,999.28	\$10,821.23	\$9,701.30	\$7,952.82	\$6,848.89
6	\$13,254.41	\$11,032.88	\$9,890.46	\$8,107.01	\$6,981.00
7	\$13,514.59	\$11,248.68	\$10,083.42	\$8,264.33	\$7,115.73
8	\$13,780.09	\$11,468.75	\$10,280.26	\$8,424.84	\$7,253.18
9	\$14,050.83	\$11,693.28	\$10,480.95	\$8,588.44	\$7,393.45
10	\$14,326.99	\$11,922.36	\$10,685.81	\$8,755.34	\$7,536.51
11	\$14,608.77	\$12,155.90	\$10,894.65	\$8,925.62	\$7,682.38
12	\$14,896.05	\$12,394.19	\$11,107.63	\$9,099.28	\$7,831.17
13	\$15,189.16	\$12,637.20	\$11,324.99	\$9,276.46	\$7,982.95
14	\$15,488.09	\$12,885.19	\$11,546.63	\$9,457.09	\$8,137.72
15	\$15,792.99	\$13,138.00	\$11,772.70	\$9,641.44	\$8,295.62
16	\$16,104.02	\$13,395.94	\$12,003.34	\$9,829.45	\$8,456.72
17	\$16,421.24	\$13,659.01	\$12,238.60	\$10,021.13	\$8,620.98
18	\$16,744.76	\$13,927.32	\$12,478.54	\$10,216.81	\$8,788.56
19	\$17,074.87	\$14,201.07	\$12,723.22	\$10,416.24	\$8,959.53
20	\$17,411.48	\$14,480.20	\$12,972.84	\$10,619.74	\$9,133.87

M-1

Chief of Police
 Dean, Academic Affairs
 Dean, Business
 Dean, Career and Technical Education (CTE)
 Dean, Counseling and Student Success Services
 Dean, English
 Dean, Health Sciences
 Dean, Instructional Services
 Dean, Kinesiology, Health, & Athletics
 Dean, Languages and ESL
 Dean, Library and Distance Education
 Dean, Math and Computer Sciences
 Dean, Natural Sciences
 Dean, Non-Credit and Adult Education
 Dean, Performing and Communication Arts
 Dean, Rosemead Site
 Dean, Social Sciences
 Dean, Special Services
 Dean, Student Life
 Dean, Student Services
 Dean, Visual Arts and Media Studies
 Director, Enterprise Applications
 Director, Extension
 Director, Human Resources
 Director, Marketing
 Director, Technical Services

M-2
 Assistant Director, Enterprise Applications
 Assistant Director, Technical Services
 Associate Dean, Learning Resources
 Associate Dean, Pathways
 Athletic Director
 Director, Admissions, Records, and Enrollment Management
 Director, Child Development Center
 Director, Financial Aid
 Director, International Students
 Director, Outreach & Transfer
 Director, Professional Development
 Director, Purchasing & Contract Administration
 Director, Small Business Development Center
 Manager, Maintenance and Operations

M-3

Assistant Director, Financial Aid
 Assistant Director, Human Resources
 Career Center Manager
 Controller
 Director, EOP&S/CARE & Foster Care Program
 Director, Student Equity
 Director of Development and Operations
 Director of Football Operations/Head Coach
 Director of Operations, Economic Workforce Development
 Director of Programs and Alumni Engagement
 Director of Student Health Services
 Director of the Veteran Resource Center
 Manager, Academic Services
 Manager, Internal Audit
 Police Sergeant
 Supervisor, Creative Services
 Supervisor, Payroll

M-4

Custodial Supervisor
 Director of the Welcome Center
 Grounds Keeping Supervisor
 Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Education Center Operations
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services
 Supervisor, Publications
 Supervisor, Grants Accounting
 Supervisor, Student Business Services
 Supervisor of Campus Events
 Title IX Investigator Manager

M-5

Coordinator, Educational Talent Search
 Coordinator, Math/Science Upward Bound
 Coordinator, Teaching and Learning Center
 Coordinator, Upward Bound Program
 Student Support Services Coordinator
 TRIO Coordinator
 Work Based Learning Coordinator

Longevity

After 10 years – additional 2.5% over base
 After 15 years – additional 2.5% over base
 After 20 years – additional 2.5% over base

After 25 years – additional 2.5% over base
 After 30 years – additional 2.5% over base

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**PASADENA CITY COLLEGE
MANAGEMENT ASSOCIATION**

Monthly Salary Schedule – Regular Base Plus Doctorate Schedule

Step	M1	M2	M3	M4	M5
1	\$12,318.34	\$10,306.19	\$9,271.50	\$7,656.24	\$6,636.26
2	\$12,554.00	\$10,501.68	\$9,446.26	\$7,798.72	\$6,758.41
3	\$12,794.42	\$10,701.02	\$9,624.48	\$7,944.00	\$6,882.88
4	\$13,039.67	\$10,904.43	\$9,806.38	\$8,092.21	\$7,009.87
5	\$13,289.87	\$11,111.81	\$9,991.89	\$8,243.41	\$7,139.46
6	\$13,545.00	\$11,323.47	\$10,181.06	\$8,397.62	\$7,271.57
7	\$13,805.18	\$11,539.26	\$10,374.01	\$8,554.93	\$7,406.33
8	\$14,070.68	\$11,759.35	\$10,570.83	\$8,715.43	\$7,543.76
9	\$14,341.41	\$11,983.86	\$10,771.53	\$8,879.02	\$7,684.04
10	\$14,617.57	\$12,212.95	\$10,976.40	\$9,045.91	\$7,827.10
11	\$14,899.35	\$12,446.49	\$11,185.23	\$9,216.22	\$7,972.96
12	\$15,186.64	\$12,684.77	\$11,398.23	\$9,389.89	\$8,121.75
13	\$15,479.73	\$12,927.80	\$11,615.57	\$9,567.05	\$8,273.54
14	\$15,778.68	\$13,175.76	\$11,837.23	\$9,747.68	\$8,428.33
15	\$16,083.58	\$13,428.57	\$12,063.30	\$9,932.03	\$8,586.22
16	\$16,394.60	\$13,686.51	\$12,293.94	\$10,120.04	\$8,747.29
17	\$16,711.84	\$13,949.59	\$12,529.20	\$10,311.72	\$8,911.58
18	\$17,035.36	\$14,217.92	\$12,769.14	\$10,507.39	\$9,079.14
19	\$17,365.47	\$14,491.64	\$13,013.80	\$10,706.83	\$9,250.10
20	\$17,702.07	\$14,770.80	\$13,263.43	\$10,910.33	\$9,424.45

M-1

Chief of Police
 Dean, Academic Affairs
 Dean, Business
 Dean, Career and Technical Education (CTE)
 Dean, Counseling and Student Success Services
 Dean, English
 Dean, Health Sciences
 Dean, Instructional Services
 Dean, Kinesiology, Health, & Athletics
 Dean, Languages and ESL
 Dean, Library and Distance Education
 Dean, Math and Computer Sciences
 Dean, Natural Sciences
 Dean, Non-Credit and Adult Education
 Dean, Performing and Communication Arts
 Dean, Rosemead Site
 Dean, Social Sciences
 Dean, Special Services
 Dean, Student Life
 Dean, Student Services
 Dean, Visual Arts and Media Studies
 Director, Enterprise Applications
 Director, Extension
 Director, Human Resources
 Director, Marketing
 Director, Technical Services

M-2
 Assistant Director, Enterprise Applications
 Assistant Director, Technical Services
 Associate Dean, Learning Resources
 Associate Dean, Pathways
 Athletic Director
 Director, Admissions, Records, and Enrollment Management
 Director, Child Development Center
 Director, Financial Aid
 Director, International Students
 Director, Outreach & Transfer
 Director, Professional Development
 Director, Purchasing & Contract Administration
 Director, Small Business Development Center
 Manager, Maintenance and Operations

M-3

Assistant Director, Financial Aid
 Assistant Director, Human Resources
 Career Center Manager
 Controller
 Director, EOP&S/CARE & Foster Care Program
 Director, Student Equity
 Director of Development and Operations
 Director of Football Operations/Head Coach
 Director of Operations, Economic Workforce Development
 Director of Programs and Alumni Engagement
 Director of Student Health Services
 Director of the Veteran Resource Center
 Manager, Academic Services
 Manager, Internal Audit
 Police Sergeant
 Supervisor, Creative Services
 Supervisor, Payroll

M-4

Custodial Supervisor
 Director of the Welcome Center
 Grounds Keeping Supervisor
 Supervisor, Budget, Forecasting & Analysis
 Supervisor, Community Education Center Operations
 Supervisor, Facilities Services
 Supervisor, Lab Services
 Supervisor, Office Services
 Supervisor, Publications
 Supervisor, Grants Accounting
 Supervisor, Student Business Services
 Supervisor of Campus Events
 Title IX Investigator Manager

M-5

Coordinator, Educational Talent Search
 Coordinator, Math/Science Upward Bound
 Coordinator, Teaching and Learning Center
 Coordinator, Upward Bound Program
 Student Support Services Coordinator
 TRIO Coordinator
 Work Based Learning Coordinator

Longevity

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 Revised as of 7/1/2021
 Schedule Y

