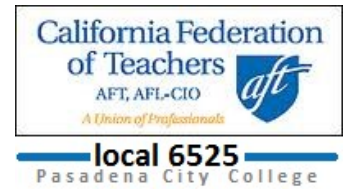




**PCC-CFT**  
**Local #6525**  
**1570 E. Colorado Blvd**  
**Pasadena, CA 91107**



May 10, 2023  
Robert Blizinki, Vice President of Human Resources  
1570 E. Colorado Blvd  
Pasadena., CA 91006

Dear Robert,

On behalf of the PCC-CFT Local #6525, I am happy to inform the District that we are ready to enter into the negotiations process for the July 1, 2023 through June 30, 2026, fiscal year.

The following articles of The Pasadena City College-California Federation of Teachers (PCC-CFT #6525) Agreement are being presented as items to be sunshine for a successor agreement for July 1, 2023 through June 30, 2026.

- **Article 8 – Pay and Allowance**

*2023-2024 Fiscal Year: (Local #6525 is proposing to negotiate a salary increase for all unit members for the 2023-2024 fiscal year from all funding sources such as COLA and or District resources/budgets/surplus funds, etc.). Tentative agreement (pending Union member ratification) with PCC-CFT to Accept 6.0% Salary Increase (Pending Ratification of members) with a “me-too” clause; should any other bargaining unit receive any higher compensation, bonus, etc.; that PCC-CFT will be afforded the same or higher amount.*

*2024-2025 Fiscal Year: (Local #6525 is proposing to meet and negotiate in March 2024 to discuss a salary increase for all unit members for the 2024-2025 fiscal year from all funding sources such as COLA and or District resources/budgets/surplus funds, etc.). PCC-CFT will also seek a “me-too” for this fiscal year contract.*

*2025-2026 Fiscal Year: (Local #6525 is proposing to meet and negotiate in March 2025, to discuss a salary increase for all unit members for the 2025-2026 fiscal year from all funding sources such as COLA and or District resources/budgets/surplus funds, etc.). PCC-CFT will also seek a “me-too” for this fiscal year contract.*

- **Article 1 – Agreement**

*1.2: Update the CBA dates to current: July 1, 2023 to June 30, 2026.*

- **Article 3 – Rights**

*3.11: Propose updated language. (“...upon written request...”)*

- **Article 8 – Allowances**

*8.11: Professional Growth; (increase of education reimbursement, Update form Appendix D).*

- **Article 10 – “Years of Service”**

*10.1.B-C: Update language and negotiate years of Service to a lesser year.*

- **Article 12 – Holiday Table**

*12.3: Update the Holiday Table to include Juneteenth Holiday (June 19). If Juneteenth falls on weekend, the following workday will be observed as the substitute holiday.*

- **Article 13 – Vacation**  
*13: Define “blackout” dates and update Table to include hours*
- **Article 27 – Duration of Agreement**  
*Update duration of CBA dates and names: July 1, 2023 to June 30, 2026.*
- **Various Articles – Document Formatting**  
*Typo’s and Formatting (8.1.A, 8.9-8.10, 10.1.B, 14.3.F, 14.4F, 14.5.C, 15.9.G.*
- **Appendix B – Salary Table**  
*Update Salary Table for July 1, 2023.*
- **All other Contract Articles – Status Quo**  
*2023-2026 Fiscal Year: Local accepts a status quo on all remaining articles.*

PCC-CFT requesting to be notified as to when our sunshine letter will be presented to the PCC Board of Trustees for submission. Should you have any comments or questions, please feel free to contact me. I look forward to again having the pleasure of working with you through this process.

In Unity,

Julio Huerta  
President of PCC-CFT Local #6525

Cc: Ahrien Johnson, CFT Field Rep.  
Jennifer Jung, PCC-CFT VP  
Anna Davis, PCC-CF Secretary  
Gary Potts, PCC-CFT Treasurer