

1 **MEMORADUM OF UNDERSTANDING**

2 **BETWEEN THE**

3 **PASADENA AREA COMMUNITY COLLEGE DISTRICT**  
4 **AND THE**

5 **PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)**  
6 **LOCAL 6525 PCC/CFT**

7 **October 10, 2022**

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12 The collective bargaining proposal presented herein by the Pasadena Area Community College  
13 District (PACCD) to the Pasadena City College California Federation of Teachers (PCC-CFT)  
14 Local 6525 PCC/CFT is expressly made pursuant to the Educational Employment Relations Act  
15 and the Collective Bargaining Agreement between the parties.

16 **SALARY**

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19 Article 24.1 of the PACCD-CFT agreement indicates that the terms of the Agreement may be  
20 modified by mutual written consent of the parties, with Article 8 setting forth the basic terms and  
21 conditions with respect to salary. The Parties agree to the following adjustment to the Salary  
22 Schedule (at Appendix B of the Agreement) for the 2022-2023 academic year:

23  
24 Effective July 1, 2022 and upon the approval by the Board of Trustees, each range  
25 of the Salary Schedule shall be increased by six (6.0%) percent as a Cost of Living  
26 Adjustment (COLA). Only unit members active on the date of board approval will  
27 receive the COLA.

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29 Effective upon the date of approval by the Board of Trustees, all unit members will  
30 receive a one-time off schedule payment of \$3,000.00. This payment will be split  
31 evenly over two consecutive pay periods and will not be subject to CalPERS  
32 withholding and therefore will not be considered reportable compensation for  
33 CalPERS retirement purposes. Only unit members active on the date of board  
34 approval will receive the one-time payment.

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36 Effective July 1, 2023 and upon the approval by the Board of Trustees, each range  
37 of the Salary Schedule shall be increased by three (3.0%) percent as a Cost of  
38 Living Adjustment (COLA). Only unit members active on the date of board  
39 approval will receive the COLA. If the state-funded COLA for 2023-24 is equal to  
40 or greater than eight (8.0%) percent, both parties agree to meet and negotiate the  
41 salary schedule increase for 2023-24.

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43 Should any other PACCD bargaining unit successfully negotiate an on-schedule increase  
44 effective during the 2022-2023 fiscal year greater than that set forth herein, PCC-CFT shall be  
45 entitled to an equivalent adjustment of their Salary Schedule, retroactive to July 1, 2022.

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47 This Tentative Agreement does not modify neither Parties rights nor obligations under the current  
48 effective CBA or the EERA, is non-citable, non-precedential, and shall not be relied on as the  
49 basis for the establishment of any past practice.

52 Signed and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

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55 FOR THE COLLEGE DISTRICT

FOR PCC-CFT

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Robert S. Blizinski

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Julio Huerta, CFT President

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Brian Cummins

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Ahrien T. Johnson, Field Representative

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