

1 **MEMORADUM OF UNDERSTANDING**

2 **BETWEEN THE**

3 **PASADENA AREA COMMUNITY COLLEGE DISTRICT**
4 **AND THE**

5 **PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)**
6 **LOCAL 6525 PCC/CFT**

7 **December 02, 2022**

8
9
10
11
12 The collective bargaining proposal presented herein by the Pasadena Area Community College
13 District (PACCD) to the Pasadena City College California Federation of Teachers (PCC-CFT)
14 Local 6525 PCC/CFT is expressly made pursuant to the Educational Employment Relations Act
15 and the Collective Bargaining Agreement between the parties.

16 **SALARY**

17
18
19 Article 24.1 of the PACCD-CFT agreement indicates that the terms of the Agreement may be
20 modified by mutual written consent of the parties, with Article 8 setting forth the basic terms and
21 conditions with respect to salary. The Parties agree to the following adjustment to the Salary
22 Schedule (at Appendix B of the Agreement) for the 2022-2023 academic year:

23
24 Effective July 1, 2022 and upon the approval by the Board of Trustees, each range
25 of the Salary Schedule shall be increased by six (6.0%) percent as a Cost of Living
26 Adjustment (COLA). Only unit members active on the date of board approval will
27 receive the COLA.

28
29 Effective upon the date of approval by the Board of Trustees, all unit members will
30 receive a one-time off schedule payment of \$3,000.00. This payment will be split
31 evenly over two consecutive pay periods and will not be subject to CalPERS
32 withholding and therefore will not be considered reportable compensation for
33 CalPERS retirement purposes. Only unit members active on the date of board
34 approval will receive the one-time payment.

35
36 Should any other PACCD bargaining unit successfully negotiate an on-schedule increase
37 effective during the 2022-2023 fiscal year greater than that set forth herein, PCC-CFT shall be
38 entitled to an equivalent adjustment of their Salary Schedule, retroactive to July 1, 2022.

39
40 This Tentative Agreement does not modify neither Parties rights nor obligations under the current
41 effective CBA or the EERA, is non-citable, non-precedential, and shall not be relied on as the
42 basis for the establishment of any past practice.

43
44
45 Signed and entered into this _____ day of _____, 2022.

46
47
48 FOR THE COLLEGE DISTRICT

49 FOR PCC-CFT

50 _____
51 Robert S. Blizinski

50 _____
51 Julio Huerta, CFT President

52
53
54

Brian Cummins

Ahrien T. Johnson, Field Representative