

1 MEMORADUM OF UNDERSTANDING

2 BETWEEN THE

3 PASADENA AREA COMMUNITY COLLEGE DISTRICT  
4 AND THE

5 PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)  
6 LOCAL 6525 PCC/CFT

7 PCC-CFT Counter Proposal  
8 December 02, 2022  
9 10:24 a.m.

10 The collective bargaining proposal presented herein by the Pasadena Area Community College  
11 District (PACCD) to the Pasadena City College California Federation of Teachers (PCC-CFT)  
12 Local 6525 PCC/CFT is expressly made pursuant to the Educational Employment Relations Act  
13 and the Collective Bargaining Agreement between the parties.

14 SALARY

15 Article 24.1 of the PACCD-CFT agreement indicates that the terms of the Agreement may be  
16 modified by mutual written consent of the parties, with Article 8 setting forth the basic terms and  
17 conditions with respect to salary. The Parties agree to the following adjustment to the Salary  
18 Schedule (at Appendix B of the Agreement) for the 2022-2023 academic year:

19 Effective July 1, 2022 and upon the approval by the Board of Trustees, each range  
20 of the Salary Schedule shall be increased by six (6.0%) percent as a Cost of Living  
21 Adjustment (COLA). ~~Only unit members active on the date of board approval~~  
22 ~~will receive the COLA.~~

23 Effective upon the date of approval by the Board of Trustees, all unit members will  
24 receive a one-time off schedule payment of \$34,000.00. This payment will be split  
25 evenly over two consecutive pay periods and will not be subject to CalPERS  
26 withholding and therefore will not be considered reportable compensation for  
27 CalPERS retirement purposes. Only unit members active on the date of board  
28 approval will receive the one-time payment.

29 Should any other PACCD bargaining unit successfully negotiate an on-schedule or off-schedule  
30 increase effective during the 2022-2023 fiscal year greater than that set forth herein, PCC-CFT  
31 shall be entitled to an equivalent adjustment of their Salary Schedule, retroactive to July 1, 2022.

32 This Tentative Agreement does not modify neither Parties rights nor obligations under the current  
33 effective CBA or the EERA, is non-citable, non-precedential, and shall not be relied on as the  
34 basis for the establishment of any past practice.

35 Signed and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

36 FOR THE COLLEGE DISTRICT

37 FOR PCC-CFT

52 \_\_\_\_\_  
53 Robert S. Blizinski

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56 Brian Cummins

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Julio Huerta, CFT President

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Ahrien T. Johnson, Field Representative