



MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT
AND THE
PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT) LOCAL 6525 PCC/CFT
Proposal October 10, 2022

This Memorandum of Understanding (MOU) is made and entered into this **October 10, 2022**, between the Pasadena Area Community College District (“District”) and the Pasadena City College California Federation of Teachers, Local 6525 (“Federation”) collectively (“the parties”).

I. COMPENSATION

1. An on-salary schedule increase equivalent to State COLA plus 1.0% for 2022-23 year. (retro to July 1, 2022)
2. The district will grant retro actively any additional increases in compensation should any other association(s) receive a higher salary increase in either year (“Me Too”) for 2022-23.
3. An off schedule one-time “bonus” payment of \$2500.00

Other Ancillary Services

1. Both parties agree to come back to the negotiation table to address any additional increases in compensation should other association(s) receive a higher salary increase in either year, regardless of on or off schedule.

This MOU is subject to approval and/or ratification by both parties and is subject to expire on October 30, 2022.

Dated: October ____, 2022

PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS
(PCC-CFT), LOCAL 6525

By: _____
Julio Huerta, CFT President

Dated: October ____, 2022

PASADENA AREA COMMUNITY COLLEGE DISTRICT

By: _____
Bob Blizinski, Assistant Superintendent/ VP Human Resources