



COUNTER MEMORANDUM OF UNDERSTANDING

BETWEEN THE

PASADENA AREA COMMUNITY COLLEGE DISTRICT

AND THE

PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT) LOCAL 6525 PCC/CFT

Proposal August 3, 2022

This Memorandum of Understanding (MOU) is made and entered into this August 3, 2022, between the Pasadena Area Community College District (“District”) and the Pasadena City College California Federation of Teachers, Local 6525 (“Federation”) collectively (“the parties”).

**I. COMPENSATION**

1. An on-salary schedule(s) increase equivalent to four percent of the funded 2022 State COLA allocation for the 2022-23 year.
2. The district will grant retro actively any additional increases in compensation should any other association(s) receive a higher salary increase in either year for 2022-23.

**Other Ancillary Services**

1. Both parties agree to come back to the negotiation table to address any additional increases in compensation should other association(s) receive a higher salary increase in either year.

This MOU is subject to approval and/or ratification by both parties and is subject to expire on August 2, 2022.

Dated: August 3, 2022

PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS  
(PCC-CFT), LOCAL 6525

By: \_\_\_\_\_  
Julio Huerta, CFT President

Dated: August 3, 2022

PASADENA AREA COMMUNITY COLLEGE DISTRICT

By: \_\_\_\_\_  
Robert S. Bliznski.  
Assistant Superintendent/Vice President Human resources