



**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT
AND THE**

**PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT) LOCAL 6525 PCC/CFT
Proposal November 10, 2022**

This Memorandum of Understanding (MOU) is made and entered into this **November 10, 2022**, between the Pasadena Area Community College District (“District”) and the Pasadena City College California Federation of Teachers, Local 6525 (“Federation”) collectively (“the parties”).

I. COMPENSATION

1. An on-schedule salary increase equivalent to full State COLA (6.56%) for 2022-23 fiscal year, for Federation employees. (Granted retro to July 1, 2022, all retro pay will be disbursed no later than two (2) months of the signing of this document on the district pay schedule.)
2. The district will grant retro actively any additional increases in compensation should any other association(s) receive a higher salary increase in either year (“Me Too”) for 2022-23.
3. An off schedule one-time “bonus” payment of \$5000.00 (the off-schedule bonus will be retro to any CFT employee, employed as of July 1, 2022, and will be paid in one lump sum two (2) months after the signing of this document.).

Other Ancillary Services

1. The parties agree that any additional monetary increases in compensation from any other association(s) receiving a higher salary increase in either year (2022-2023), regardless of on or off schedule, shall automatically adjust higher on Federation salary schedule and/or bonus to the Federation employees, retro to July 1, 2022.

This MOU is subject to approval and/or ratification by both parties and is subject to expire on December 1, 2022.

Dated: November ____, 2022

PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS
(PCC-CFT), LOCAL 6525

By: _____
Julio Huerta, CFT President

Dated: November ____, 2022

PASADENA AREA COMMUNITY COLLEGE DISTRICT

By: _____
Bob Blizinski, Assistant Superintendent/ VP Human Resources