

1                                   **TENTATIVE AGREEMENT BETWEEN THE**  
2                                   **PASADENA AREA COMMUNITY COLLEGE DISTRICT AND THE**  
3                                   **PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT) LOCAL**  
4                                   **6525**

5  
6                                   **December 15, 2021**  
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8   The collective bargaining proposal presented herein by the Pasadena Area Community College  
9   District to the Pasadena City College California Federation of Teachers (PCC-CFT) Local 6525 is  
10   expressly made pursuant to the Educational Employment Relations Act and the Collective  
11   Bargaining Contract between the parties.  
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13   The following articles shall be deemed to remain unchanged in the Collective Bargaining Agreement  
14   except as set forth below:  
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16                                   **ARTICLE 10**  
17                                   **BENEFITS FOR EMPLOYEES WHO RETIRE UNDER THE TERMS OF THIS AGREEMENT**  
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19   10.1   Medical/Dental Insurance  
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21           A.       Eligible retirees may elect to continue coverage under District-sponsored medical  
22                    and dental plans on the same terms, including District-paid premium contributions,  
23                    as coverage is offered to full-time employees of the District, through the month in  
24                    which the retiree reaches age sixty-five (65).

25           B.       In order to be eligible for this benefit, the retiree must meet the following criteria:  
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27                   1.       Must have retired from District employment under the Public Employees'  
28                    Retirement System or the State Teachers' Retirement System.

29                   2.       Must be at least fifty-five (55) years of age at the time of retirement.  
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31                   3.       Must have completed at least fourteen (14) years of service with the  
32                    District. For employees hired on or after July 1, 2011, the service  
33                    requirement will be twenty (20) years with the District's contribution  
34                    capped at the amount the employee is receiving for the year in which  
35                    he/she retires.

36                   4.       Must have been eligible to receive District-sponsored medical and dental  
37                    benefits in his/her last full year of employment.

38                   5.       Must be eligible for coverage under the District's medical and dental

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plans.

- C. If, following retirement, the retiree ceases to be eligible for receipt of retirement benefits under PERS or STRS, the benefit described in this Article will also cease.
- D. Early retirees who have not been employed by the District fourteen (14) years but who have completed a minimum of five (5) years of service may elect to retain group coverage under the District-sponsored medical and dental plans by paying the monthly premiums to the District. For employees hired on or after July 1,2011, the minimum service required will be ten (10) years. Such premiums must be received by the District by the first (1st) day of the month for coverage during that month.
- E. For retirees, who satisfy conditions 1 and 3 of Paragraph B of this Article, and who have attained the age of sixty-five (65) shall apply for and enroll in Medicare Parts A and B. Upon satisfying these conditions and submitting proof annually of Medicare Part B enrollment (such as a copy of their Social Security statement denoting the Medicare Part B premium deduction), the District shall pay the standard Medicare Part B premium rate not to exceed \$1,900.00 annually. This amount will be based on the standard Medicare Part B premium rate annualized for the benefit year in which it is paid.

Signed and entered into this 15<sup>th</sup> day of December, 2021.

FOR THE DISTRICT

  
Robert Blizinski (Dec 16, 2021 08:56 PST)  
Robert S. Blizinski

FOR PCC-CFT, Local 6525

  
Julio Huerta (Dec 16, 2021 13:48 PST)  
Julio C. Huerta

  
Ahrien T. Johnson (Dec 16, 2021 09:34 PST)  
Ahrien T. Johnson