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**TENTATIVE AGREEMENT BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT TO THE
PASADENA CITY COLLEGE CALIFORNIA FEDERATION OF TEACHERS (PCC-CFT)
LOCAL 6525**

August 30, 2021

8 The collective bargaining proposal presented herein by the Pasadena Area Community College
9 District to the Pasadena City College California Federation of Teachers (PCC-CFT) Local 6525
10 is expressly made pursuant to the Educational Employment Relations Act and the Collective
11 Bargaining Contract between the parties.

12
13 The following articles shall be deemed to remain unchanged in the Collective Bargaining
14 Agreement except as set forth below:
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16 Article 4 **DUES DEDUCTION AND ORGANIZATIONAL SECURITY**
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18 4.1 Dues Deductions. The District will deduct from the pay of PCC-CFT members and pay
19 to PCC-CFT the normal and regular monthly PCC-CFT membership dues as voluntarily
20 authorized in writing by the employee, and as certified by PCC-CFT.

21 4.2 Time of Deductions.
22 The District shall be obliged to put into effect any new, changed, or discontinued (pursuant
23 to Section 4.5 below) deduction providing such request is submitted by the 10th of
24 the month to the designated representative of the District and said deduction shall
25 commence with that month's pay period.

26 4.3 Authorized Deductions. Upon appropriate written authorization from PCC-CFT, the
27 District shall deduct from the salary of the employee and make appropriate remittance for
28 annuities, credit union, charitable organizations, and group insurance plans. If permitted
29 by the company, credit union or charitable organization, the employee may change such
30 deduction at any time pursuant to the following paragraph:

31 The District shall be obliged to put into effect any new, changed, or discontinued deduction
32 providing such request is submitted by the tenth (10) of the month to the designated
33 representative of the District and said deduction shall commence with that month's
34 pay period.

35 4.4 Indemnity. PCC-CFT shall completely indemnify and completely hold the District

36 harmless including legal fees, from any claims, demands or lawsuits arising out of
37 or from the implementation of any provision of this Article.


38 4.5 Organizational Security. The District will deduct employee organization membership dues
39 from the pay of bargaining unit members only for PCC-CFT. Deductions from the pay of
40 bargaining unit members shall not be permissible to any other employee organization.
41 For the purpose of this Article the term "employee organization" shall mean the same
42 as the definition of employee organization under the Educational Employment Relations
43 Act.



44 4.6 Information. PCC-CFT agrees to furnish necessary information required by the District
45 to implement any provision in this Article.

46 4.7 Copy of Agreement. District will provide access to the PCC-CFT contract to each new
47 unit member upon hiring.

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49 Signed and entered into this 30th day of August, 2021.

50 FOR THE DISTRICT
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52 _____
53 Robert Blizinski (Aug 31, 2021 08:22 PDT)
54 Robert S. Blizinski 08/31/2021

FOR PCC-CFT, Local 6525
55 
56 _____
57 Julio C. Huerta 08/30/2021

Ahrien T. Johnson (Aug 31, 2021 02:16 PDT)
Ahrien T. Johnson 08/31/2021