

38 insurance plans by paying the monthly premiums to the District by personal check by
39 the first (1st) day of the month for which coverage is to continue.

40 9.7 An employee on paid sick leave continues to be covered by the District-sponsored
41 insurance plans. Employees on unpaid sick leave may continue health, dental
42 insurance, and employee assistance program for as long as the District indicates
43 the employee is eligible for reemployment. In order to continue such insurance, the
44 employee must transmit monthly contributions to the District in the manner set forth
45 in paragraph 9.6 above. Continuation of life insurance may be possible. Employees
46 must meet eligibility and payment requirements of the plan.

47 9.8 In lieu of District coverage for an individual's health insurance plan (for those with
48 dual coverage) the District will provide during a ten-(10) month period an amount
49 equal to one-half ($\frac{1}{2}$) the cost of an individual premium of the District's lowest-cost
50 health plan for each member electing this option provided that:

51 A. This option may be selected only during the open enrollment period for health
52 insurance or at the time of initial employment.

53 B. Requests to change to health insurance coverage from the cash option may
54 be made only during the open enrollment period.

55 C. Cash benefits provided under this plan must comply with Internal Revenue
56 Service Section 125.

57 D. Those choosing this option must submit evidence of coverage and sign a
58 form provided by the Benefits Office in Human Resources.

59 E. If this option is chosen, District paid medical insurance coverage will be
60 canceled effective October 1 of the year of the election of this option and will be
61 available again only at the next regular open enrollment period.

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Signed and entered into this 22nd day of September, 2021.

FOR THE DISTRICT



Robert Blizinski (Sep 28, 2021 09:55 PDT)

Robert S. Blizinski

FOR PCC-CFT, Local 6525


Julio Huerta (Sep 24, 2021 09:43 PDT)

Julio C. Huerta


Ahrien T. Johnson (Sep 22, 2021 12:22 PDT)

Ahrien T. Johnson