

**PROPOSAL BY THE PASADENA CITY COLLEGE FACULTY ASSOCIATION
TO THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT**

August 11, 2022

Article 12 (The Salary Schedules) – Retroactive to July 1, 2022, the adjunct non-credit faculty salary schedules will be eliminated. All adjunct faculty will be paid from the adjunct credit semester faculty salary schedule and adjunct credit intersession faculty salary schedule.

12.0.1a Retroactive to July 1, 2022, all full-time faculty salary schedules will be increased by 12.0%.

12.0.2b Retroactive to July 1, 2022, all adjunct salary schedules will be increased by 12.0% plus a 5% parity adjustment.

12.0.2c Beginning July 1, 2023, all full-time faculty salary schedules will be increased by COLA plus 2%.

12.0.2c Beginning July 1, 2023, all adjunct salary schedules will be increased by COLA plus 5% parity adjustment.

12.0.2d Beginning July 1, 2024, all full-time faculty salary schedules will be increased by COLA plus 2%.

12.0.2d Beginning July 1, 2024, all adjunct salary schedules will be increased by COLA plus 5% parity adjustment.

Signed and entered into this _____ day of _____, 2022.

FOR THE COLLEGE DISTRICT

FOR THE ASSOCIATION

