

29 Nothing in this section shall preclude the District from implementing its decision
30 consistent with applicable law.

31 2.3.2 New or Revised Classifications

32 The District shall provide the CSEA Labor Representative with notice of any newly created
33 classification. The District shall submit the classification to CSEA for review.

34 Upon request by CSEA within ten (10) working days of such notice, the parties shall meet
35 and discuss the classification, including unit placement and any negotiable effects.

36 Any negotiations shall be limited to the extent required by law. Nothing in this section
37 shall preclude the District from implementing the classification consistent with applicable
38 law.

39 ~~2.3.2~~

40 **2.3.3 Effects of Classification Actions**

41 **To the extent required by law, the District shall bargain over the negotiable effects of**
42 **decisions described in this Article, including impacts on bargaining unit employees such**
43 **as layoffs, reassignment, workload, hours, and other terms and conditions of employment.**