COUNTER PROPOSAL FROM THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT
TO THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, AND ITS PASADENA CHAPTER 777

April 15, 2026

ARTICLE 32 - TERM

32.1 The term of this Agreement shall commence when the Board of Trustees has completed all action necessary for its implementation. This Agreement shall continue in effect from July 1, 20~~23~~**26** through June 30, 20~~26~~**29**.

32.2 Negotiations shall begin by delivery by either party to the other a written proposal which shall be placed on the agenda of the Board of Trustee's next regular business meeting in accordance with applicable public notice requirements.

32.3 If there is a change in a state or federal statute after the ratification of this Agreement, which results in a direct conflict with any specific and expressed term of this Agreement, either party may request to negotiate a replacement. CSEA and District shall re-open Article 8 (Salary, Career Advancement, and Classification) and Article 24 (District-Sponsored Insurance Plans and Benefits) for each remaining fiscal year of the Agreement term set forth in Section 32.1 for which salary compensation and health and welfare benefits have not yet been negotiated.