

**COUNTER PROPOSAL FROM THE
PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION TO THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT**

August 21, 2026

The collective bargaining proposal presented herein by the Pasadena City College Police Officers to the Pasadena Area Community College District is expressly made pursuant to the Educational Employment Relations Act and the Collective Bargaining Contract between the parties.

POA request that any changes to Article 8 be applied retroactively to July 1, 2026.

**ARTICLE 8
WAGES**

8.1 Salary

- 1. The POA proposes a salary increase for the year 2026-2027 in the amount of the state-funded COLA to be applied on July 1, 2026.**
- 2. Additionally, POA proposes 2.5% salary increase to be applied on July 1, 2026, in addition to COLA increase.**
- 3. Unit members employed in the "Police Officer" classification will be increased from Range 53 to Range 55 of the salary schedule to be applied July 1, 2026.**