

**COUNTER PROPOSAL FROM THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT
TO THE
PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION**

SEPTEMBER 14, 2026

This proposal is presented by the Pasadena Area Community College District ("District") to the Pasadena City College Police Officers Association ("PCCPOA"), pursuant to the Educational Employment Relations Act and the Collective Bargaining Agreement between the parties.

All other provisions of the Collective Bargaining Agreement shall remain unchanged except as set forth below:

ARTICLE 8.1

WAGES

8.1 Salary

1. The POA proposes a salary increase for the year 2026-2027 in the amount of 2.5% the state-funded COLA to be applied on July 1, 2026.
2. Additionally, POA proposes 2.5% salary increase to be applied on July 1, 2026, in addition to COLA increase.
3. Unit members employed in the "Police Officer" classification will be increased from Range 53 to Range 55 of the salary schedule to be applied July 1, 2026.