

1 COUNTER PROPOSAL FROM THE
2 PASADENA AREA COMMUNITY COLLEGE DISTRICT TO
3 THE PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION
4

5 July 7, 2025
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7 The collective bargaining proposals presented herein by the Pasadena Area Community College
8 District to the Pasadena City College Police Officers Association is expressly made pursuant to
9 the Educational Employment Relations Act and the Collective Bargaining Agreement between the
10 parties.

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12 The following articles shall be deemed to remain unchanged in the Collective Bargaining
13 Agreement except as set forth below:
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15 **ARTICLE 11**
16 **BREAKS**

17 ~~Each employee in the unit who is scheduled to work for four or more consecutive hours~~
18 ~~shall receive two paid breaks of twenty (20) minutes each. Employees shall be subject~~
19 ~~to call during breaks, and shall remain within two (2) blocks of the campus or their~~
20 ~~assigned beat.~~

21 Each unit member who has worked four (4) or more consecutive hours shall receive a
22 paid rest break of twenty (20) minutes. Each unit member who worked eight (8) or
23 more consecutive hours shall receive a second paid rest period of twenty (20)
24 minutes. Each unit member who worked twelve (12) or more consecutive hours shall
25 receive a third paid rest period of twenty (20) minutes. Unit members shall be subject
26 to call during breaks, and shall remain within two (2) blocks of the campus or their
27 assignment.