

PASADENA CITY COLLEGE POLICE OFFICERS ASSOCIATION



March 28, 2025

Robert Blizinski, Vice President of Human Resources
Pasadena City Community College District
1570 E. Colorado Blvd.
Pasadena, CA 91106

Dear Mr. Blizinski,

Below you will find the Pasadena City College Police Officers Association's (PCCPOA) initial proposals for a successor agreement to the current Collective Bargaining Agreement expiring June 30, 2025. These proposals are made in accordance with California Government Code section 3547 and Article 33 of the current CBA between the parties.

Sincerely,

Michael DeSpain
PCCPOA President

Via electronic mail to rblizinski@pasadena.edu
Cc: Michael McGill, PCCPOA labor representative

New Article – Kronos

- POA seeks to eliminate the District's timekeeping system (Kronos).

Article 8 – Wages

- POA will propose fair compensation for the critical work our members do to ensure health and public safety at PCC.
- POA will propose a range reallocation for its police officers.
- POA will propose enhancements to shift differential pay.
- POA will propose improvements to service increments.
- POA will propose enhancements to POST certificate pay.

Article 9 – Breaks

- POA will propose changes to Article 9.

Article 12 – Uniforms and Equipment

- POA seeks enhancements to uniform allowance.
- POA will propose the addition of lethal and non-lethal equipment for its police officers.

Article 15 – Holidays

- POA seeks to modify substitute holiday limitations.

Article 16 – Vacation

- POA will propose modifications to the vacation accrual limit.

Article 26 – Benefits for employees who retire

- POA will propose the inclusion of Safety PERS for its members.