



MEMORANDUM OF UNDERSTANDING
BETWEEN THE
PASADENA AREA COMMUNITY COLLEGE DISTRICT
AND SEIU LOCAL 721

This Memorandum of Understanding (MOU) is made and entered into this September 29, 2025, between the Pasadena Area Community College District ("District") and SEIU Local 721 ("Union"), collectively ("the parties").

The parties have met and conferred on compensation for the 2025-2026 year and have agreed as follows:

- (1) The Parties agree that effective July 1, 2025, the Salary Schedules for the Supervisory bargaining unit shall be increased by the full amount of the state-funded COLA (no less than 2.3%).
- (2) For the fiscal year beginning July 1, 2026, or as the Parties may agree as part of upcoming bargaining for a complete memorandum of understanding, the Parties agree to meet and confer over wages for that fiscal year.
- (3) This Memorandum of Understanding ("MOU") shall expire on June 30, 2026.
- (4) Except as stated in this MOU, the Parties reserve all rights with respect to their respective bargaining positions, rights, and obligations in upcoming negotiations for the complete memorandum of understanding for the bargaining unit.

This MOU is subject to ratification by the Board of Trustees.

Dated: October 13, 2025

SEIU LOCAL 721

By: 
Carlos Altamirano, Co-Chief Negotiator

Dated: 10/15/25

PASADENA AREA COMMUNITY COLLEGE
DISTRICT

By: 
Robert S. Blizinski
Assistant Superintendent/
Vice President of Human Resources