

EMP GOAL TARGETS

Vision for Success Local Goals	Baseline 2016-2017	2018-2019 Target	2019-2020 Target	2020-2021 Target	2021-2022 Target
GOAL 1 - Completion					
Goal 1A: AA/ADT degrees by 15%	3,177	3,295	3,413	3,531	3,650
Goal 1B: Certificates by 20%	482	506	530	555	580
Goal 1C: All awards by 4%	2,594	2,620	2,646	2,673	2,700
GOAL 2 - Transfer					
Goal 2A: ADT degrees by 51%	1,025	1,156	1,287	1,418	1,550
Goal 2B: UC/CSU transfer by 32%	2,052	2,214	2,376	2,538	2,700
GOAL 3 - Unit Efficiency					
Goal 3A: decrease units by 15%	92.52	89.12	85.72	82.32	79
GOAL 4 - Workforce					
Goal 4A: sum median earnings by 6%	\$24,212	\$24,575	\$24,938	\$25,301	\$25,665
Goal 4B: regional living wage by 6%	35%	36%	38%	40%	41%
Goal 4C: field of study by 5%	70%	71%	72%	73%	75%
GOAL 5 - Equity: Close all gaps					