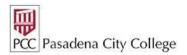
Unit Accountability Management Plan

Foundation

Created on: 04/26/2013 05:58:00 AM PST Last Modified: 04/30/2013 05:34:34 AM PST





2012-2015 Unit Plan

Create Action Items

Mission Statement

Mission Statement

It is the mission of the Office of Human Resources to serve as a strategic partner alongside the Pasadena Area Community College District's administration and Board of Trustees in meeting the vision, mission and goals of the college. Human Resources is committed to taking a leadership role in providing services that support the College by promoting the concept that our employees are the single-most valuable resource within the organization.

Thus, it is our mission to provide an optimal work environment for high productivity, continuous improvement and superior customer service. This is accomplished by providing a full range of centralized, comprehensive human resource management services for employees of the college. And in so doing, the Office of Human Resources works to ensure compliance with all Federal, state, and local laws pertaining to personnel matters, including equal employment opportunity.

Value Statement

We carry out our mission with integrity, dignity, responsiveness, and professionalism, while exhibiting PRIDE in our service to the college, our students, our employees, and our community. Our core values are:

- PEOPLE we are people focused, matching and balancing the needs of our students, employees and community with those of the college.
- RESPECT we create an environment of respect for all, founded in equity, courtesy, approachability, understanding and responsiveness.
- INTEGRITY we foster integrity as the foundation for all that we do, promoting honesty and trust, open and clear communication, confidentiality, and collaboration in an environment of team work.
- DIVERSITY we recognize and appreciate our similarities and differences, celebrating diversity in people, philosophies, cultures, beliefs and abilities.
- EXCELLENCE we deliver quality and excellence by being knowledgeable, responsive, consistent, engaged and professional.

Overview/Summary

No text specified



Action/Solutions

Track Action Items

Action/Solution Statuses

Status Summary

No text specified

Summary of Next Steps

No text specified

- Create Improvement Actions (Program/Unit)
- Track Improvement Actions (Program/Unit)
- **Outline** Data Sets and Reference Materials